

BHA Policy 10.22

Native American Cultural Competency

Presented by: Dr. Marie Natrall-Ackles-Tribal Affairs
Administrator
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Introduction



- BHA Tribal Affairs Administrator role
- Why a cultural competency policy?
- Washington State Preserving Culture video:
https://www.youtube.com/watch?v=V8EbvsAdjSM&list=PLc9iOAXPVB6cqCABJd_CIdu3oYDqF0IFn
- American Indian Religious Freedom Act (1978)

Overall



- Medications and conflicts with cultural beliefs.
- Use of Native American cultural practices
- Ceremonies/Religious practices
- Inherent rights of tribes in U.S.

Medications

- Outreach, advocacy and support to NA clients.
- Scenario: NA client prescribed anti-depressants and refuses medication due to cultural beliefs.
- Meet with trusted individual at client's request (elder, friend, family member etc.)
- BHA Tribal Affairs Administrator (Resource)



Cultural Practices

- Refers to use of cultural practices to use in conjunction with prescribed medication.
- Review by physician
- Include in treatment plan
- Discuss concern/document
- Medical interactions/adverse side effects



Respect for Cultural Practices

- Guideline only-varies from tribal groups to individuals.



- Two-Spirit

- Cultural support

- Gift giving (Potlatch)

- Importance of Prayer



Cultural Practices Continued

- Possessing eagle feathers/regalia
- Walking in Two Worlds (conflicts)
- Mourning Death
- Native American women



Tribal Governments

- Political status vs. Racial status
- Understanding tribal sovereignty
- Resources of tribes is limited
- Tribal enrollment is confidential



Protection of Sacred Items

- Respect and protection of sacred items
- What to do
- Authorizing storing and use of NA sacred items
- Follow BHA polices & procedures.



Historical Trauma

- Displacement from land
- Boarding schools
- Realize this may be a factor working with NA clients.
- Distrust of outside systems



Culture



Summary



- Medication & cultural beliefs (Section A)
- Infuse Cultural practices in conjunction with medication. (Section B)
- Respect for cultural practices (Section C)
- Tribal Governments (Section D)
- Historical Trauma (Section E)
- Sacred Items (Section F)

Questions & Answers





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Resources



- **Washington State Tribes:**
<https://youtu.be/NOM2qgfG8C8>
- **Historical Trauma:**
<https://www.youtube.com/watch?v=Unm563Eeq-c>
- **Two Spirit:**
<https://www.youtube.com/watch?v=A4lBibGzUnE>
- **Tribal Sovereignty:**
https://www.youtube.com/watch?v=L2SiuV_X_ys
- **Cultural Beliefs:**
<https://www.youtube.com/watch?v=JG9nJlpybp8>